

School District of Rhinelander
Board of Education

Regular Monthly Meeting
Monday, February 19, 2024

MINUTES

The regular meeting of the Board of Education was called to order on Monday, February 19, 2024, at 6:00 p.m. in the Superior Diesel Advanced Learning Center – Rhinelander High School, 665 Coolidge Ave., Rhinelander, WI.

Ronald Counter, Board President, led the Pledge of Allegiance.

Roll Call

Board Members Present: Judy Conlin, Mary Peterson, Mike Roberts, David Holperin, Duane Frey, Ben Roskoskey, Ronald Lueneburg, Merlin Van Buren, and Ronald Counter

Board Members Absent: None

Others present at this meeting were: Superintendent, Eric Burke; Director of Business Services, Robert Thom; Director of Human Resources, Michele Cornelius; Director of Instruction, Ryan Ourada; Secretary/Deputy Clerk, Shelley Anderson; Nina Hazelton, Marcy Shetler, Abby Adams, Marshall Barlowski, Maggie Lehman, and Heather Schaefer of the Northwoods River News. Eight other people were also present.

Declaration of Public Notice

President Counter indicated that the ‘Declaration of Public Notice’ was printed with the meeting agenda. This notice identifies the public places where the meeting agenda was posted and/or shared.

Citizens/Delegations

- No citizens/delegations wished to address the Board.

Report Topics

President’s Report

- President Ron Counter introduced Patricia Townsend, candidate for the School Board.
- Accompanying Patricia was her daughter Charlotte, who attends Rhinelander High School as a sophomore.

Vice-President’s Report

- Vice-President Ben Roskoskey provided an update from the Wisconsin State Superintendent’s Reading Advisory Council.

Rhinelander Education Association Report

- No report was given.

Student Council and National Honor Society Representative Report(s)

- No report was given.

Special Olympic Update

- Nina Hazelton, Regional Manager and Coach for the Special Olympic Team, introduced the James Williams Middle School Coach Marcy Shetler and the student-athletes Abby Adams, Marshall Barlowski, and Maggie Lehman.
- Currently, 25 student-athletes are participating in the program.
- The students participate in the following: a fall bowling season, an “Inclusion for All” awareness week, the spring Unified Athlete’s Sports Club, and the “Cop on a Roof” fundraiser.
- The group is looking to expand in the future to incorporate more students in more activities.

Committee Chair Reports

Instruction and Accountability Committee

- Judy Conlin, Committee Chair, reported that the Committee did not meet.

Operations and Strategic Planning Committee

- David Holperin, Committee Chair, reported that the Committee recommended agenda items F, G, H, and J to the Board for approval.

Employee Relations Committee

- Duane Frey, Committee Chair, reported that the Committee recommended agenda item E to the Board for approval.

Capital Projects Ad Hoc Committee

- Mike Roberts, Committee Chair, reported that the Committee did not meet.

CESA 9 Representative Report

- Merlin Van Buren, the Board’s Representative to CESA 9, reported he could not attend the last meeting but that regular business occurred.

Oneida/Vilas School Superintendent-Board Representative Report

- Eric Burke, Superintendent, had no report.

Discussion, Reports/Updates, and/or Action Topics

Minutes of January 22, 2024, Regular Board Meeting

MOTION: R. Lueneburg, seconded by D. Holperin.

January 22, 2024, Regular Board Meeting as printed.

Abstain: M. Peterson and D. Holperin.

Motion passed with a voice vote.

Approve the minutes of the

January 2024 Payment of Claims and Contracted Services

MOTION: M. Roberts, seconded by M. Peterson. Approve the January 2024 payment of Claims in the amount of \$1,010,258.16 and the January 2024 Payment of Contracted Services in the amount of \$1,452,979.59 as printed.

Aye: J. Conlin, M. Peterson, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Motion passed 9/0

Consider Acceptance of Various Gifts/Donations Contributed to the District

MOTION: M. Peterson, seconded by J. Conlin. Accept with sincere gratitude the following gifts/donations:

- \$2,277.55 from Merlin Van Buren.
- Snow pants, jackets, hats, and gloves for 4K students valued at \$100.00 from Quinn Markee.
- Four tubs filled with materials that support the 4K curriculum valued at \$200.00 from Lisa Ebert.
- \$100.00 from Douglas Holquist.
- \$5,000.00 from Jackie and Pete Cody.

Motion passed with voice vote.

Discussion and/or Action on Appointment of Administrator for Board Treasurer

MOTION: R. Lueneburg, seconded by D. Frey. The Board of Education officially recognizes the Director of Business Services, Robert Thom, as the designated administrator as outlined in Bylaw 0152.

Motion passed with voice vote.

Discussion and/or Action on Staff Salary Proposal for the 2024-25 School Year

MOTION: D. Frey, seconded by M. Van Buren. Board approve the step movement on the existing pay scale for teachers for the 2024-25 school year.

Aye: J. Conlin, M. Peterson, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Motion passed 9/0

Discussion and/or Action on 2024-2025 CESA 9 Shared Services Contract

MOTION: D. Holperin, seconded by R. Lueneburg. Board approve 2024-2025 CESA 9 Shared Services Contract as proposed.

Aye: J. Conlin, M. Peterson, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Motion passed 9/0

Discussion and/or Action on Copy Paper Bids.

MOTION: D. Holperin, seconded by R. Lueneburg. Board approve the bid from Contract Paper Group for \$23,889.60 for 840 cases of copy paper.

Aye: J. Conlin, M. Peterson, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Motion passed 9/0

Discussion and/or Action on First Reading of New Policy 6611 – District-Supported/Sponsored Student Activity Accounts.

MOTION: D. Holperin, seconded by R. Lueneburg. Board approve the first reading of policy 6611- District-Supported/Sponsored Student Activity Accounts.

Motion passed with voice vote.

Discussion and/or Action on Second Reading of New Policy 7544 – Use of Social Media.

MOTION: D. Holperin, seconded by R. Lueneburg. Board approve the second reading of Policy 7544 - Use of Social Media.

Motion passed with voice vote.

Discussion and/or Action on Revised Policies Relating to Bylaws, Programs, Students, Finances, Property, Operations, and Relations.

MOTION: R. Lueneburg, seconded by M. Roberts. Board approve the revisions to the following policies:

- Bylaw 0100 - Definitions
- Bylaw 0122 - Board Powers
- Bylaw 0144.3 - Conflict of Interest
- Bylaw 0171.3 - Clerk
- Bylaw 0171.4 - Treasurer
- Policy 2250 - Innovative and Pilot Programs
- Policy 2413 - Health Education
- Policy 2460.03 - Independent Educational Evaluations (IEE)
- Policy 5350 - Suicide Prevention, Intervention, and Postvention for Death by Suicide
- Policy 5517 - Student Anti-Harassment
- Policy 5610 - Suspension and Expulsion
- Policy 6325 - Procurement - Federal Grants/Funds
- Policy 6610 - Nondistrict-Supported Student Activity Accounts
- Policy 7440 - Facility Security
- Policy 8120 - Volunteers
- Policy 8310 - Public Records
- Policy 8330 - Student Records
- Policy 8407 - School Resource Officer Program
- Policy 8431 - Preparedness for Toxic Hazards
- Policy 8700 - Lactation
- Policy 9130 - Public Requests, Suggestions, or Complaints
- Policy 9140 - Citizens' Advisory Committees

Motion passed with voice vote.

Superintendent's Report

- Superintendent Eric Burke stated that informational meetings will be held regarding the upcoming referendum. These informational sessions will be:
 - February 28, 2024, 6:00 p.m. at James Williams Middle School
 - March 6, 2024, at 6:00 p.m. at Rhinelander High School
 - March 26, 2024, at 9:00 a.m. at the Hodag Dome
- Academic and Career Planner Alexis Allen has been tracking the academic progress of the Rhinelander High School graduates for the last two years. Thirty percent of the graduates attending two-year and four-year colleges have made the Dean's List.
- The Rhinelander High School Boys Swim Team placed second at State.
- The Rhinelander High School Boys Basketball team will face the Medford Raiders on Thursday, February 22. The winner will be the Great Northern Conference Champion.
- The Rhinelander High School Girls Basketball team will face Green Bay South West in the first round of playoffs.
- Congratulations to basketball players Lilly Treder and Will Gretzinger. Lilly set the school record for the number of 3 points made in a career, and Will went over his 1,000 points in a career.
- On February 8th, JC Pohl inspired parents and engaged with RHS students and staff, emphasizing the importance of a caring culture.
- He also met with 50 RHS students to discuss their vision for school culture.

Enter Closed Session

MOTION: R. Counter, seconded by J. Conlin.

Enter closed session pursuant

to

- a. Wis. Stats. 19.85 (1) (c), to consider employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.
- b. Wis. Stats. 19.85 (1) (f) to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations.
- c. Wis. Stats 19.85 (1) (g) to confer with legal counsel as may be necessary with respect to litigation in which the District is involved or is likely to become involved.

More specifically, to consider staff contracts, the hire of staff, staff layoffs, and/or staff resignations/retirements, and to consider an agreement regarding a specific individual and/or contracted service, and/or the histories and/or disciplinary data of specific persons. Additionally, to discuss the elements of the Superintendent evaluation.

Aye: J. Conlin, M. Peterson, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey, R. Lueneburg, R. Counter

Nay: None

Motion passed 9/0 at 6:27 p.m.

Closed Session

Closed-session topics were discussed.

Return to Open Session

MOTION: J. Conlin, seconded by M. Roberts.

Return to open session.

Aye: J. Conlin, M. Peterson, M. Roberts, D. Holperin, D. Frey, M. Van Buren, B. Roskoskey,
R. Lueneburg, R. Counter

Nay: None

Motion passed 9/0

Open Session

MOTION: J. Conlin, seconded by M. Roberts.

Approve the hire of Jared

Adams as proposed.

Motion passed with a voice vote.

MOTION: J. Conlin, seconded by M. Roberts.

Approve the resignation of

Jolene Fink, Nicholas Fuller, and Darcy McGuckin-Misiak and the retirement of Debbie
Zemski, Susan Stefonek, Amy Rogers, and Steve Zangl as proposed.

Motion passed with a voice vote.

MOTION: R. Counter, seconded by M. Roberts.

Board approve the renewal to

the employment contract for Eric Burke, Superintendent, beginning July 1, 2024 through June
30, 2026, with renewal on each anniversary date thereafter unless otherwise stated in writing
by the Board of Education for the School District of Rhinelander. Compensation to be based
on the Board's approval for Administrative increases.

Motion passed with a voice vote.

Adjournment

MOTION: D. Frey, second by R. Lueneburg.

Move to adjourn.

Motion passed with a voice vote at 7:19 p.m.

Respectfully submitted,

Mary Peterson, Board of Education Clerk